

OJDDA Training Faculty

Julie Bitz: Julie is currently employed as a Juvenile Counselor II in the Clackamas County Juvenile Department. She has been employed there since 1998. Prior to her employment with Clackamas County, she was a Juvenile Counselor in Tillamook County. Julie has served as a trainer with OJDDA since 2000 and enjoys training fellow juvenile counselors around the state. She also chairs the Clackamas County Training Committee.

Julie earned her Bachelor's Degree from the University of North Dakota with a double major in Criminal Justice and Substance Abuse. She has continued her education and knowledge base through national, state, and local trainings during the last 13 years. Julie is passionate about juvenile justice, working with victims, and incorporating evidence-based practices through her work with juveniles and their families.

Josh Byrum: Josh is a Juvenile Counselor II at the Lane County Division of Youth Services in Eugene, Oregon where he has worked for the past ten years. As a Juvenile Counselor, Josh, has carried a traditional caseload, worked in a school setting, and supervised youth in a drug court program. He has spoken and facilitated juvenile justice education at the University of Oregon and is a new member of the OJDDA training team. Mr. Byrum is certified, by The University of Cincinnati Department of Criminal Justice, as a Lead Trainer in Effective Practices in Community Supervision.

Mandy Decker: Mandy currently works for the Wallowa County Department of Youth Services where she has been a youth probation officer for 12 years. Before that she worked for the Wallowa County District Attorney's office as the Victim's Advocate. She has recently become a forensic interviewer, and is able to provide this service for Wallowa County.

Mandy graduated from Eastern Oregon University with a Bachelor of Science in Psychology. She has been on the OJDDA training team since 2013 and is currently a trainer for the fundamental skills training. She has been a trainer on many topics in Wallowa County and throughout the state. These topics include JCP risk assessment, drug and alcohol education, violence prevention, and girls circle.

Troy Fuller: Troy is currently managing the Linn-Benton Detention Facility. He is a consultant for the United States Department of Justice /

Office of Juvenile Justice Delinquency Prevention on Community Action Planning, Disproportionate Minority Contact and Best Practices for Juvenile Justice.

Troy has more than 16 years of training and professional experience working with juveniles. He has managed and directed projects in the juvenile justice field for federal, state and county government, community-based agencies, juvenile corrections officers, parole and probation officers, residential providers and the Oregon Department of Education. Troy's experience includes program evaluation, performance measurement, job task analysis, strategic planning, program design and delivery, coaching, sustainability, group design, group/team development, and training design and delivery.

Rachael Holley: Rachael Holley is a Senior Juvenile Counselor at the Washington County Juvenile Department. Her role is to oversee day to day function of Substance Abuse Unit and the Juvenile Drug Court which focuses on youth with drug and alcohol charges and/or dependencies. She is also the Project Director for the department's Reclaiming Futures effort which strives to facilitate system change to enhance services for juvenile justice-involved youth who present with behavioral health indicators. Rachael received her Bachelor of Arts from Portland State University with a double major in Spanish and Criminology & Criminal Justice. Rachael has been training for the Oregon Juvenile Department Director's Association with a focus on cognitive behavioral interventions and introductory skills for new Juvenile Justice staff since 2013

Sonya Littledeer-Evans: Sonya is currently the Juvenile Services Program Manager for Deschutes County Juvenile Community Justice. In 2003, she was certified as a Cultural Competency Trainer through sponsorship by the State of Oregon Partners for Children & Families, Clackamas County Commission on Children & Families and the Oregon Criminal Justice Commission. Sonya serves on the cadre of Cultural Competency Trainers in Oregon. She also serves as a trainer for the OJDDA Training Facility and is certified by the University of Cincinnati as a lead trainer in Effective Practices in Community Supervision (EPICS). Sonya received her Bachelor's Degree in Political Science with a Minor in Spanish from the University of Oregon. She began her internship with a local juvenile department working with juveniles in detention and the courts. She received her Masters of Public Administration Degree through Portland State University in 2008. Drawing from her own experiences of

poverty, discrimination, multicultural heritage and juvenile delinquency, she has been a trainer and facilitator for over 16 years. Sonya has spoken and offered trainings on a national, state, and local level dealing with cultural competency, gender-specific issues, equity and working with high-risk juveniles.

John Lynch: John is currently a Juvenile Probation Officer II for the Yamhill County Juvenile Department. He also is a certified trainer for OJDDA Training Faculty. Additionally, he is a certified Lead Trainer for EPICS. In addition to EPICS, John trains the Fundamental Skills Training for new probation staff. John also provides specialized training on the assessment, treatment and supervision of adolescent sexual offenders. John is also a Board Member for Oregon Adolescent Sexual Offending Treatment Network.

John began his career in juvenile justice in 1995 and has carried a sex-offender specific caseload since 1997. He has a Bachelor's of Science Degree in Corrections with a Minor in Psychology from Western Oregon State University. John has presented at several conferences, both locally and nationally, on issues presented by sexual offending juveniles and other juvenile justice issues.

Debbi Martin: Debbi works for the Oregon Youth Authority and has served as a Parole and Probation Supervisor in Lane County for the past three years. She started with OYA in 2008 as a Treatment Services Coordinator for youth with sex offenses and fire setting offenses. Debbi has worked in juvenile justice in Oregon since 1993, working for Linn County Juvenile Department for two years and for Clackamas County Juvenile Department for 12.5 years. Debbi earned a Bachelor's Degree in Sociology from Oregon State University in 1993 and a Master's in Justice Management from the University of Nevada – Reno in 2012. Debbi has presented numerous trainings around Oregon on working with youth with sex offenses over the past 10 years and has also presented at national conferences on fire setting intervention strategies. Debbi has been certified as a lead trainer in Effective Practices in Community Supervision (EPICS) by the University of Cincinnati.

Michael D. Miller: Mike is currently the Detention Manager for Marion County Juvenile Department. Prior to this he was the Juvenile Services

Facility and Development Manager for Douglas County Juvenile Department. Mike has nearly 20 years experience in Juvenile Justice, through experiences in secure residential assessment and evaluation, juvenile intensive probation services, intake services, and in detention – direct care, treatment services, supervisory and management positions. Mike's experience includes program development and evaluation, quality assurance, strategic planning, organizational culture and training design and delivery.

Mike holds a Bachelors of Science in Justice Studies (Minor in Psychology) from Arizona State University. He is married to Melissa and father to Kenzie, Jayden and Malia.

Jean Nicholas: Jean is currently employed as the Program Manager of Jackson County's Juvenile Detention Center and Cognitive Behavior Training Residential program, working for Jackson County Community Justice since 1998.

Jean is currently the President of Oregon's Detention Manager's Group and is part of a team of detention managers who developed and implemented a week long training that is provided to closed custody and residential care staff working in Oregon.

Jean's past experience includes overseeing a variety of residential programs, program development and implementation, quality assurance, strategic planning, defensive tactics instruction, training development and delivery, case management and working as a direct care staff in detention.

Jean earned her Bachelor's Degree from Southern Oregon University, Majoring in Criminology and a Minor in Psychology.

Heather Phillips: Heather is currently a Juvenile Court Counselor II with the Lincoln County Juvenile Department. She was employed at the Union County Juvenile Department as a Juvenile Court Counselor II for over 15 years before taking the position in Lincoln County. She has been a member of the OJDDA training faculty since 2002 and is part of the team responsible for the initial statewide training for new probation officers. She enjoys networking, learning with her peers, advocating for youth and services as it relates to rural communities.

Heather graduated from Eastern Oregon University in June of 1991 with a Bachelor's Degree in Counseling Psychology with a special emphasis in drugs and alcohol. Heather has also designed curriculum and facilitated trainings for law enforcement, educational professionals and students. She

has been an active board member of both CASA and a local Child Abuse Assessment Center. She has also facilitated many Girls Circle Groups, a curriculum designed out of California that targets high risk youth.

Charmaine Roberts: Charmaine currently serves youth and their families through Deschutes County Juvenile Community Justice, supervising formal and informal probation. Previously, she worked for the Washington County Juvenile Department, serving as Senior Counselor in the Breaking the Cycle Team. Prior to that, her Juvenile Justice career began as a legal assistant in a criminal defense firm's juvenile unit. Charmaine graduated with high honors from Portland State with a degree in Sociology. She has facilitated and co-facilitated numerous trainings on subjects including: best practices for working successfully with youth who offend sexually and their families, diversity (she was a Diversity Trainer for the City of Portland and long-time member of the Diversity Leaders Network), and EPICS (certified trainer). Additionally, she is a Certified Girls Circle Facilitator, Board Member for OASOTN and previously served two terms on the Juvenile Psychiatric Security Review Board. She joined the OJDDA's training committee in 2012.

Rich Robison: Rich Robison is the Juvenile Probation Officer Supervisor with the Polk County Juvenile Department, overseeing the day-to-day operations of the department and supervising a small caseload. Rich began his career as a juvenile probation officer in 1993 and primarily supervised juvenile sex offenders for 18 years from 1995-2013. Rich has served as a trainer with the Oregon Juvenile Department Director's Association (OJDDA) since 1997 and has truly enjoyed traveling all over the state training juvenile probation officers. Prior to entering the Juvenile Justice field, Rich spent four years as a reserve and full-time police officer with the City of Independence.

Rich earned both his Bachelor's Degree in Law Enforcement in 1989 and his Master's Degree in Correctional Administration in 1991 from, what was then, Western Oregon State College. He has been an Adjunct Instructor of Criminal Justice at his alma mater since 1994.

Rich serves as a trainer on the following OJDDA Training Teams:

- Working With Youth in Oregon's Juvenile Justice System (Fundamental Skills Training)

- Community Supervision of High Risk Adolescent Sex Offenders and the Juvenile Sex Offender Assessment Protocol (J-SOAP) II
- Professional Self-Care and Field Safety for Juvenile Probation Staff
- Courtroom Preparation and Presentation Skills.

Hillary Williams: Hillary is employed by Deschutes County Juvenile Community Justice as a Community Justice Officer II. She received her Bachelor's Degree from the University of Montana in Sociology/Criminology with a Minor in Communications. She completed her internship with Flathead County Youth Court Services in Kalispell, Montana. Hillary moved to Bend in 1998 with the opening of what is now the Dennis Maloney Community Justice Center, where she has worked with at-risk youth & families on many levels. Currently Hillary carries a caseload of medium/high risk youth on court-ordered probation & informal contracts. Hillary has been developing & conducting training in Deschutes County since being certified with DPSST & OYA's Instructor Development Course in 2001. Hillary joined the OJDDA Training Team in 2012 after becoming certified with the University of Cincinnati Corrections Institute as an EPICS Trainer.