

OR YOUTH VIDEO SCRIPT

[INTRO MUSIC]

STAFF

- You deserve to be safe
- It is staff's job to keep you safe from sexual abuse and sexual harassment while you are here. We do this through our policy of Zero Tolerance.
  - Zero Tolerance means: we don't tolerate any behavior that makes you feel unsafe.
  - If you report abuse or harassment, staff will protect you from the person who hurt you.
  - Anyone, whether it is an adult or resident who abuses you, will be held accountable. Depending on the situation, the abuser may receive: a warning, a disciplinary, a transfer, or criminal charges.

RESIDENT

- What do you mean when you say sexual abuse & sexual harassment?

STAFF

- Sexual harassment is when an adult or resident does any of the following:
  - Makes sexual comments or gestures about your clothing or your body.
  - Makes rude or insulting comments because you are, or people think you are, gay, lesbian, bisexual, transgender, or intersex.
  - Requests sex or sexual favors.
- Sexual abuse is when an adult does any of the following to you. It is also sexual abuse when a resident does any of the following to you without your permission.
  - Kisses or touches you sexually
  - Shows you their private parts
  - Stares at you when you are using the toilet, showering, or changing
  - Takes sexual pictures of you
  - Threatens, tricks, bullies, or forces you into having sex

RESIDENT

- What do I do if I'm ever sexually abused or harassed?

STAFF

- Remember if you are abused or harassed, it is *NEVER* your fault.
- As a result of abuse, you may feel: sad, lonely, depressed, angry, or any combination of these feelings. Remember there are no wrong feelings. Know it's okay to feel whatever you're feeling.
- You can also talk to someone you trust. Talking to someone can help to remind you that you're not alone.

- Ask an adult for help

RESIDENT

- How do I get help?

STAFF

- We know abuse is hard to talk about, so we made sure that you have several ways to get help.
  - You can call the hotline. The hotline number is posted throughout the facility and it is in the paperwork that staff will give you.
  - You can file a grievance form.
  - You can tell any adult at the facility. They can be a: staff, counselor, teacher, nurse, volunteer, or any adult you trust.
  - You can call anyone on your call list: your parent, guardian, probation officer, juvenile counselor, DHS worker, case manager, lawyer, and/or mentor.
  - You can write an outside organization for emotional support. Your staff will give you the name and address of the agency that works with your facility.

RESIDENT

- What happens if I report?

STAFF

- Staff will take steps to protect you from the person who hurt you.
- Staff will conduct a thorough investigation. It is your right to know the final result of the investigation.
- Staff will keep your reports confidential.
- Staff will provide you with: medical care, mental health care, and emotional support from an outside counselor.

RESIDENT

- This is great and everything, but what if I don't have any money?

STAFF

- No money, no problem. These services are free!
- You have a whole team of people who care about you and your safety. We want you to know:
  - Abuse is never your fault.
  - If you report, we will believe you.
  - No one deserves abuse.
  - You deserve to be safe. *[OUTRO MUSIC]*