**What is sexual harassment?**

Sexual harassment is when a staff or

resident does any of the following :

* Repeatedly asks for sex or sexual

favors

* Repeatedly makes comments or

actions about your gender or sexual orientation that make you feel uncomfortable

* Repeatedly comments on your

body or clothing that and it makes

you feel uncomfortable

**What is sexual abuse?**

Sexual abuse is when a *staff* does any of

the following acts:

* Touches a resident’s private parts
* Puts their private parts inside a

 resident’s body

* Kisses or sexually touches a resident
* Shows their private parts to a

resident

* Stares in a sexual way at a resident

who is using the toilet, changing

or showering

* Takes pictures of a resident’s

naked body

* Threatens, tricks, or bullies

a resident into sexual activity

* Forces a resident to have sex

Sexual abuse is when a *resident* does any of the following acts to another resident without

*There is NO excuse for abuse*

permission:

* Touches a resident’s private parts
* Puts their private parts inside a

 resident’s body

* Kisses or sexually touches a resident
* Shows their private parts to a resident
* Stares in a sexual way at a resident

who is using the toilet, changing

or showering

* Takes pictures of a resident’s

naked body

* Threatens, tricks, or bullies

a resident into sexual activity

* Forces a resident to have sex

**How can I prevent sexual harassment or abuse?**

The only way sexual abuse can be prevented is by a person choosing not to sexually abuse. However, you can be safer by following these guidelines:

* Trust your gut and avoid any people or situations that make you feel uncomfortable.
* Be aware of your surroundings and stay away from areas where it may be hard to be seen by staff or where you would have trouble getting help if you needed it.
* Walk and stand with confidence.
* Talk to a trusted staff person if anyone, resident or staff is treating you in a way that makes you feel confused, uncomfortable, or disrespected.

***[Name]* County**

**Juvenile Department**

**Youth Safety Guide**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**What You Should Know**

**About Sexual Abuse**

It is important to us that you remain safe and free from all types of abuse while in our care. Our goal is to help you succeed in a safe environment.

***[INSERT PICTURE HERE]***

*[Name]* County

Juvenile Department

has a **ZERO TOLERANCE**

of abusive behaviors.

**What do I do if I am sexually harassed or abused?**

* Remember sexual abuse is never your fault.
* Know it’s okay to feel whatever you’re feeling.
* Tell someone you trust.
* File a grievance.

*Sexual abuse is NEVER your fault*

**How do I report?**

* File a grievance.
* Tell any staff member (i.e. counselor, nurse, teacher, etc).
* Tell anyone on your phone list (i.e. guardian, foster parent, lawyer, mentor, CTCPS worker).
* Call or write *[local rape crisis contact information].*
* *[Insert other ways to get help here i.e. hotline, drop box].*

**What happens after I file a report?**

* *[Facility]* will take your report

seriously and investigate it.

* *[Facility]*will take steps to make

sure you are as safe as possible from

further harassment.

* *[Facility]* will make best efforts to

protect your privacy.

* You will be provided with free

medical care.

* You will be provided with free

mental health care.

* You will be able to talk to an

outside counselor.

**What if I’m not ready to tell?**

* You can get free medical and mental health care, as well as emotional support from *[a local rape crisis agency],* even if you’re not ready to report who abused you.

***[INSERT PICTURE HERE]***

**What happens to a resident or staff if they sexually abuse another resident?**

* The Juvenile Department will report the information

to the police and will seek criminal charges against the person who committed the abuse.

*No one deserves to be abused*