



The Oregon Youth Authority  
Oregon Juvenile Department Directors Association  
Juvenile Justice System Shared Leadership Principles



The purpose of the Oregon juvenile justice system is to protect the public, reduce juvenile delinquency, and provide fair and impartial procedures. Our system is founded on the principles of personal responsibility, accountability, and reformation within the context of public safety and restitution to the victims and the community. The system shall provide a continuum of services that emphasize prevention of further criminal activity by the use of early and certain sanctions, reformation and rehabilitation programs, and swift and decisive intervention in delinquent behavior. (From 419C.001.)

Our collective approach recognizes the unique needs of youth and their development. Based on data, research, evaluation, and professional discretion, we strive to deliver the right interventions for the right youth, at the right time, to get the best outcome for public safety.

- Our services are built on appropriate assessments and individualized interventions that are responsive to the needs of youth and the community. We view youth, families, the community, and our staff as resources to support public safety and reformation.
- Our work is done through the lens of equity, with the commitment to fair and respectful treatment that does not perpetuate disparities.
- We believe that youth are capable of positive change and provide supportive, healthy and safe youth enhancement environments.
- We respect and are accountable to crime victims, their needs, and their rights.
- Risk reduction, treatment, and reformation include the youth, families, victims and community.
- We recognize that each community and locality is unique and may have different perspectives, resources and solutions.
- We value our staff and support staff development. We build healthy and safe spaces for them to work.
- We value education and promote skill development as a means of accountability and to prevent future crime.

We connect and strengthen systems of care and skill development for youth and families. Our communities are engaged and supported in developing solutions and systems to repair, develop, and strengthen.

- We are advocates for education and lifelong learning. We increase educational achievement and skill development, and build connections to communities for effective transitions.
- We advocate for and provide appropriate planning and services for youth regardless of funding silos and geography.
- We believe that no youth should be referred to the juvenile justice system due to a lack of resources or services in more appropriate systems. Further, intervention must occur at the first identification of the youth being at risk of entering or escalating further in the juvenile justice system.
- We develop partnerships to support the juvenile justice system in serving youth, families, victims, and communities.
- We strive to engage families and communities at all levels of the system. Success is built on natural supports for youth in the community.

We achieve positive measurable outcomes and quantify results.

- We are accountable for how we invest and spend resources. We demonstrate the return for investments.
- We strive to help develop youth who are crime-free and productive community members.
- We promote public safety and youth accountability through the development and sustainability of a statewide juvenile justice information system.

A handwritten signature in blue ink that reads "Fariborz Pakseresht".

Fariborz Pakseresht  
Director  
Oregon Youth Authority

A handwritten signature in blue ink that reads "Torri Lynn".

Torri Lynn  
President  
Oregon Juvenile Department Directors Association

10/21/2015